



ANNUAL  
REPORT  
2023

# Our Mission

## Mission

We empower ordinary civilians to become nonviolent agents of sustainable peace and justice. We pursue this mission through strategic partnerships and capacity building initiatives that bolster locally driven justice and peacebuilding efforts.

Since our humble beginnings in 2011, we have had the honor to train more than **9,700** individuals in nonviolent skills. Thanks to your support, we were able to expand our reach in 2023 to meet the needs of **10,491** people and their communities through the following core programs:

## Core Programs

- Training in nonviolent Skills
- Unarmed Civilian Protection (UCP) and Accompaniment
- Restorative Justice (RJ) Circles
- Anti-Racism and Equity Initiative
- Policy Advocacy



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# The Year In Review

Greetings Friends,

I hope you are well.

Wow! What an **amazing community of creative, inspiring, and courageous people** to journey with this year in the DC Peace Team. I want to offer a deep, affirmative and affectionate THANK YOU. We have amazing trainers who have shared their wisdom and built nonviolent skills in many communities.



We have courageous members of our Community Safety Unit in Columbia Heights civic plaza, as well as offering unarmed civilian protection at numerous events and political demonstrations. We have compassionate restorative justice facilitators offering care and space to identify harms and seek creative ways to heal those harms, while transforming participants.

We have anti-racism and racial equity leaders doing deep, systemic transformation work. And over the past year we have had outstanding operations staff, such as Francis, Leah, Katie, and Joyce, as well as interns such as Brett and Sara.



# The Year In Review

Across our work in 2023, the DC Peace Team centered local efforts and leadership, built meaningful partnerships, deepened our understanding and integration of decolonizing frameworks, and continued to fight for sustainable change.

In 2023, we expanded our Community Safety Units Program by doubling our trained members available to deploy. We also had **over 70 de-escalations and over 2,100 empathy connections** with residents in difficult situations, while many were connected to transformative services such as de-tox, treatment, housing, and jobs. A number of our friends completed de-tox, long-term treatment, got sober, got jobs, and found housing. For instance, “J” has been sober for 9 months and “L” got a part-time job at a fitness center.

We trained in nonviolent skills and facilitated restorative justice processes for over 1,840 people in 2023! **We doubled our grant funding in 2023!**



We created a Sustainable Development Committee - Lorinda as the Chair!

We hired our first Operations Manager- Francis!



We invite you to read through the sections below to learn how your support has been vital in advancing the DC Peace Team’s mission. We are so grateful to you, our beloved community, for continuing to invest in nonviolence and just peace.

# Programming Highlights: 2023



## 1 Unarmed Civilian Protection Deployments: 915 hours

We have deployed our Community Safety Unit at Columbia Heights Civic Plaza, Bread for the City meal distribution sites, and multiple events/political demonstrations.

## Training Participants: 1,778

\*New Training Modules: Active Shooter Situations, Restorative Justice and Global Warfare

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## 3 RJ Circles and Processes: 63

We have partnered with the Network for Victims Recovery DC, National Association of Returning Citizens, Georgetown University, the University of Maryland, and others to offer restorative processes and circles.





# Programs Engagement Map

De-escalations

**219**

including 6 knife  
incidents

Empathy Connections

**3,531**

began reporting in  
May 2022

Interventions to prevent  
arrests or de-escalate  
police/security guards

**18**

All time CSU team  
members

**27**

14 Spanish Speakers

Number of  
hours deployed

**1,873**

Individuals  
Transforming

**40+**

**Community Safety Unit Impact Snapshot: Aug. 2021 – Dec. 2023**

# Member Spotlight Raj Boya



## **When did you join the DC Peace Team and why?**

In 2021 I took some courses offered by the DC Peace Team to improve my interpersonal skills. I was curious about the CSU project at Columbia Heights Plaza. I have been one of the fixtures there since early 2022.

## **What does your involvement entail and what has been your experience so far?**

Some folks who frequent the Plaza need various kinds of support and access to resources. So I focus on building trust, de-escalating, and providing support to them. Experience at the Plaza enhanced my understanding of issues related to alcohol addiction, drug addiction, and mental illnesses.



## **What are your hopes for the future?**

I would like to take additional courses related to RJ. In a few years, I hope to support the DC Peace Team in the design and facilitation of restorative practice workshops.



# Member Spotlight Sal Corbin



## **When did you join the DC Peace Team and why?**

As a Psychology Professor I used to teach students about the Bystander Effect, so when I saw the training offered on Bystander Intervention, I decided to take it because at the time I was very inactive (not present) with regards to intervention. I loved the training and decided to join the team, not knowing the other wonderful gifts the team had to offer.

## **What does your involvement entail and what has been your experience so far?**

My involvement began with becoming a Bystander Intervention facilitator followed by the development of the Restorative Justice program as its team lead. After that I got more into UCP and NVC. I enjoy facilitating in all of the programs currently. Two years ago I was invited to be a Board member, and last year served as the Board Chair. My experience with DCPT has been like a second family to me and I'm grateful for the gifts I've received from the wonderful people I've worked with. In addition to the work that I (we) do it has been a source of wellness.

## **What are your hopes for the future?**

To continue to serve the organization in whatever capacity I can. I have enjoyed representing DCPT by presenting at various conferences throughout the year and look forward to continuing that. I learn so much from my DCPT colleagues that it's something that I want to maintain.

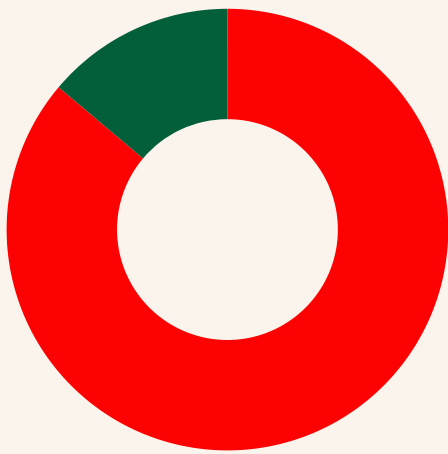


# Financials

## Fiscal Year 2023

**Expenses:**  
**\$124,111**

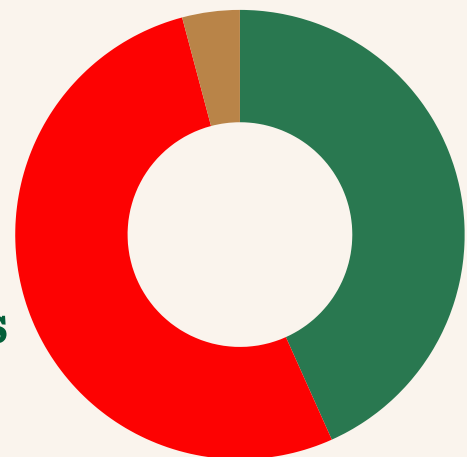
**Supporting Services**  
**13.9%**



**Programs**  
**86.1%**

**Revenue:**  
**\$163,987**

**Individual Donations**  
**4.1%**



**Grants**  
**43.3%**

### Grants

- Progressive Life: \$25,000
- iF Foundation: \$20,000
- Cafritz Foundation: \$15,000
- HasNa Foundation: \$10,000
- Bethesda Friends: \$1,000

# Donor Spotlight



## A Foundation for Radical Possibility

In 2023, DC Peace Team received the second half of its two-year \$40,000 grant from **iF, a Foundation for Radical Possibility**.

This generous support from iF's Community Power Grantmaking Program provided funding for DC Peace Team's general operations in both 2022 and 2023. The grant has also provided particular support for a series of training sessions on Anti-Racism and Racial Equity as well as our Community Safety Unit in Columbia Heights Civic Plaza, which primarily partners with and serves underserved persons of color.

# Our 2023 Partners

## \*Sample List

### **Social Services:**

Arbit Counseling  
Bread for the City  
Community Connections  
Community Family  
Builders  
Community of Hope  
DC by Foot  
DC Central Kitchen  
DC Primary Care  
Association  
District Bridges  
Fresh Farm  
Good Conflict  
Legal Aid Society of DC  
Luther Place  
McKenna Center  
National Association of  
Returning Citizens  
Network of Victims  
Recovery DC  
NW Community Food  
Pantry  
So Others Might Eat  
Wider Circle  
Yoga District

### **Religious:**

AME Church  
Avodah  
Franciscan Mission  
Service  
Holy Trinity Parish  
Our Lady Queen of  
Peace Parish  
Pax Christi USA  
St. John's Episcopal  
St. Paul's

### **Communities:**

Brookland Village  
Oak Park Township

### **Government:**

Child and Family  
Services, DC Gov.  
U.S. Federal  
Emergency  
Management  
Association

### **Education and Youth:**

American University  
Barrie School  
Georgetown University  
Great Schools Partnership  
Howard University  
Maryland University  
Maury School  
Sasha Bruce  
Sidwell Friends School  
i9 Youth Sports

### **Advocacy:**

Carter Center  
DC Justice Lab  
Global Fund for Children  
Guns to Gardens  
Moms Demand Action  
New Sanctuary Movement  
Results  
State Voices

# Partner Spotlight

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Bread for the City is a nonprofit organization native to Washington, D.C. Established in 1974, Bread for the City is dedicated to providing services to low-income residents with the overall goal of addressing poverty while offering a range of services, including social services, clothing distribution, food assistance, legal aid, and medical care.

Bread for the City engages in public advocacy and community organizing efforts to help marginalized communities and address systemic inequalities. Bread for the City cares about supporting the community with the goal of an equitable society.

In 2023, Bread for the City partnered with DCPT during the Holiday Helpings food distribution initiative. The Unarmed Civilian Protection Unit offered crowd assistance and de-escalation during this program. We are thankful for this partnership and look forward to working together!





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# In Gratitude

The DC Peace Team would like  
to thank our donors, volunteers,  
board members, and members of  
our community whose generous  
support makes our work  
possible.

